

Un Earned Leave - Clarifications

Copy of Govt.Lr.No.64435 / FRV / 94-5, dated 27.03.1995 from Thiru M.B. Pranesh, I.A.S., Secretary to Government, Personnel and Administrative Reforms (FR.V) Department, Fort St.George, Madras - 9 addressed to AH Heads of Department.

Sub: Fundamental Rules - Prefixing and / or Suffixing Of holidays to Earned Leave Clarifications Issued Further clarifications.

Ref.:1.Lr.Ms.No.125, P & A.R.(F.R.III-2) Dept. dated 30.05.1994

2.From the Accountant General (A & E) / TM / 1 / 1-3 / MLE / 94-95, dated 16.08.1994.

I am directed to state that in the reference first cited, it has been clarified that holidays as defined under Explanation 2(a) and (b) under FR.68(3) may be prefixed and / or suffixed to Earned Leave only. The position prevailing in Government of India is that prefixing and suffixing of Government Holidays is allowed automatically to leave granted, other than on Medical Certificates.

2. The matter was examined in detail and it has been decided to fall in line with the position prevailing with the Government of India, as suggested by the Accountant - General in his reference 2nd cited. Therefore, the following further clarifications are issued:

1. Prefixing and suffixing of holidays to leave, other than leave on Medical Certificate, shall be allowed automatically except in cases where for administrative reasons, such permission is specifically withheld and where no substitute is "posted in the leave vacancy".

2. In the case of U.E.L. on M.C. the leave Starts in the day on which the Certificate is issued by the Medical Officer and ends on the day on which the Fitness Certificate is issued by the Medical Officer.

3. If the day on which employee is certified medically fit for rejoining duty happens to be a holiday, he shall be automatically allowed to suffix such holiday(s) to his Medical Leave, and such days shall not be counted as leave.

Yours faithfully,
For Secretary to Government.