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Government of Rajasthan

## A Historic, Humane Decision

### A Major Step towards Employee Welfare and Development of the State

Rajasthan Government in its 2022-23 Budget has announced to implement the Old-Pension Scheme (OPS) for all government employees appointed on or after 1 January, 2004. Under this, employees will get benefits like pension/family pension, gratuity and commuted pension amount, making them much stronger socio-economically.

10% monthly salary deduction under NPS has been stopped and employees are getting increased salary from 1 April 2022. Additionally, amount remaining after adjustment of Pensioner Medical Fund (RGHS) from salary deduction will be given with interest on GPF upon retirement.

## Rajasthan Implements Old Pension Scheme

### Shortcomings of New Pension Scheme

No guarantee of pension

Mandatory 10% contribution by employee

National Human Rights Commission has asked Govt of India to set up Committee for review of NPS for safeguarding human rights of employees

Second National Judicial Pay Commission has recommended that NPS should not be implemented for Judicial Services

Kerala, Andhra Pradesh, Himachal Pradesh and Punjab have set up committees to review NPS

The New Pension Scheme was not implemented for Armed Forces. This clearly shows that the Old Pension Scheme provided sufficient social security to these employees.

### Advantages of the Old Pension Scheme

Pension Guarantee: Employee gets 50% of the last monthly salary as pension every month

Employee does not have to pay any contribution

### Positive Impact of OPS on State's Development

Personnel will be more motivated towards work, leading to good governance.

More meritorious and talented candidates will apply for new vacancies.

CAG has revealed shocking facts about implementation, planning and monitoring of NPS:

- Even after 15 years from introduction of NPS, rules on service conditions/retirement benefits in respect of employees covered by NPS are still pending for finalisation
- There is neither any indication whether actuarial evaluation of the Scheme was conducted once in 2 years, nor has there been adoption of any other mechanism to assess the viability of the Scheme
- Assurance on 100% coverage of eligible employees is still lacking in the Scheme

Dearness relief for securing employees against inflation

Commutation of pension up to 33%

Implementation of old pension scheme will not result in deduction of even a single rupee from development expenditure of the state and welfare of its people.

#Rajasthan\_NPS2OPS

Department of Information and Public Relations  
Government of Rajasthan